



224 Industrial Road
Fitchburg, MA 01420 USA

January 1, 2020

Declaration of Compliance

RoHS3 Regulation

To Whom It May Concern,

We certify that all Avery Dennison Fastener Solutions Division plastic products, including: Cable Ties, Swiftachment, Plastic & Elastic Staple products, meets the requirements specified by the **European Union Directive** Restriction of Hazardous Substances Directive 2011/65/EU as amended by (EU) 2015/863 (**RoHS 3**) to eliminate the use of the following 10 restricted materials: lead, mercury, cadmium, polybrominated biphenyls (PBB), polybrominated diphenyl ethers (PBDE), hexavalent chromium, Bis (2-ethylexyl) phthalate (DEHP), Butyl benzyl phthalate (BBP), Dibutyl phthalate (DBP) and Diisobutyl phthalate (DIBP) in packaging and packaging waste. These heavy metals and phthalates are not intentionally used in the manufacture of Avery Dennison Fastener Solutions products and the total level of any incidental contamination of said substances in these products would be less than **100 ppm**.

Our suppliers have similarly indicated that these chemicals are not used in the manufacture of their products. No testing has been performed by Avery Dennison or our suppliers to determine if these chemicals are present in the products.

The disclosed information referenced above is, to the best of our knowledge, based solely on the data and information provided by our raw materials suppliers and in our manufacturing process. We believe this information is accurate and is offered in good faith.

If you need any further information, please feel free to contact me at:
linda.boyle@averydennison.com

Best Regards,

A handwritten signature in black ink that reads 'Linda Boyle' in a cursive script.

Linda Boyle – Documentation Control Manager