



Orion Registrar, Inc.
Thorough and Fair Auditing

Certificate of Certification

This is to certify the Occupational Health and Safety Management System of:

Avery Dennison Fastener Division
224 Industrial Road
Fitchburg, MA 01420 USA

*Has been assessed by Orion Registrar and found to be in compliance
with the following Occupational Health and Safety Standard:*

ISO 45001:2018

The Occupational Health and Safety Management System is applicable to:

**The Manufacturer of Plastic Injection
Molded Fasteners**

The Certification period is from

November 5, 2020 to April 28, 2021

*This certification is subject to the company maintaining its system to the
required standard, and applicable exceptions, which will be monitored by Orion.*

Client ID: 1265

Certificate ID: 1020803


Paul M. Burck, President **December 23, 2020**
Date